## Office of Thrift Supervision Internal Complaint Activity Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act

## Data as of March 30, 2004 - End of Second Quarter Fiscal Year 2004

Note: 2002 figures reflect Homeland Security divestiture period.

N/A represents data not captured at time posting or not collected in manner required, development is in progress.

COMPLAINT ACTIVITY	FY2004 END OF	COMPARATIVE DATA PREVIOUS FISCAL YEAR										
	2ND QTR	2003	2002	2001	2000	1999						
Number of Complaints Filed in FY 1614.704(a)	1	0	7	1	3	6						
Number of Complainants 1614.704(b)	N/A	N/A	N/A	N/A	N/A	N/A						
Repeat Filers 1614.704(c)	N/A	N/A	N/A	N/A	N/A	N/A						

29 CFR §1614.704(d)  FY2004  END OF					
2ND QTR				2000	1999
0	0	8	0	3	3
0	0	0	0	0	0
0	0	0	0	0	1
0	0	0	0	0	1
0	0	4	3	4	8
1	0	0	0	1	0
0	0	7	3	1	10
1	0	10	0	2	11
0	0	0	0	0	0
	FY2004 END OF 2ND QTR 0 0 0	FY2004 END OF 2ND QTR 2003 0 0 0 0 0 0 0 0 0 0	COMPAIR   FY2004   PREVIOUS   2003   2002   2002   2003   2002   2004   2005	COMPARATIV   FY2004   PREVIOUS FISC   2ND   2003   2002   2001	FY2004 END OF 2ND OTR  0 0 8 0 3 0

29 CFR §1614.704(e	)	29 CFR §1614.705 COMPARATIVE DATA								
COMPLAINTS BY ISSUE	FY2004 END OF									
COMPLAINTS BY ISSUE	2ND QTR	2003	2002	2001	2000	1999				
Appointment/Hire	0	0	0	0	0	0				
Assignment of Duties	0	0	0	2	0	2				
Awards	0	0	0	0	0	2				
Conversion to Full-time	0	0	0	0	0	0				
Disciplinary Action										
Demotion	0	0	0	0	0	0				

Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	4
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation/Appraisal	0	0	4	0	0	5
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	0	0	2	0	8
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	4	1
Promotion/Non-Selection	0	0	4	0	7	5
Reassignment						
Denied	0	0	0	0	0	0
Directed	2	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	4	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	11	0	0	3
Terms/Conditions of						
Employment	0	0	6	0	0	0
Time and Attendance	0	0	0	2	0	4
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

29 CFR §1614.704(f)						
Processing Time "post the average length of time it takes to complete each step of the process for every complaint that is pending	2004 END OF 2ND Q1					
during any time of the then fiscal year"	NUMBER	AVERAGE DAYS				
All complaints pending in Investigative Stage	1	140.00				
All complaints pending in Final Agency Action	0	0.00				
All complaints pending in which Hearing was not						
requested	0	0.00				
Time in Investigation Stage	N/A	N/A				
Time to issue Final Agency Action	N/A	N/A				
All complaints pending in which a Hearing was						
requested	1	1,506.00				
Time in Investigation Stage	N/A	N/A				
Time to issue Final Agency Action	N/A	N/A				

		29 CFR §1614.705						
29 CFR §1614.704(g	PREVIOUS FISCAL YEAR							
COMPLAINTS DISMISSED BY AGENCY PURSUANT TO 1614.107(a)	FY2004 END OF 2ND QTR	2003	2002	2001	2000	1999		

Total Complaints Dismissed by						
Agency	0	0	1	2	1	1
Average days pending prior to						
dismissal	0.00	0.00	77.00	298.00	130.00	98.00

29 CFR §1614.704(h)				29 CFR §1614.705 COMPARATIVE DATA								
TOTAL AGENCY ACTIONS	200	004 PREVIOUS FISCAL YEAR										
INVOLVING	2ND C	2TR	2003 2002			)2	2001		2000		1999	
DISCRIMINATION	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings												
704(h)(1)	0	0	0	0	0	0	0	0	0	0	0	0
Without Hearing 704(h)(2)	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing 704(h)(3)	0	0	0	0	0	0	0	0	0	0	0	0

29 CFR §1614.704	4(i)			29 CF	R §161	4.705	COM	IPAR	ATIVI	E DA	TA	
FINDINGS OF	2004	4			PREV	IOUS	FISC	AL Y	EAR			
DISCRIMINATION	2ND Q	TR	2003		200	2002		2001		2000		99
RENDERED BY BASIS	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings												
704(i)(1)	N/A	N/A	N/A	N/A	N/A		N/A		N/A			N/A
Race	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A		N/A
Color	N/A	N/A	N/A	N/A	N/A		N/A		N/A	N/A		N/A
Religion	N/A	N/A	N/A	N/A	N/A		N/A		N/A	N/A		N/A
National Origin	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sex (include Equal Pay Act)												
	N/A	N/A	N/A	N/A	N/A		N/A		N/A			N/A
Disability	N/A	N/A	N/A	N/A	N/A		N/A		N/A	N/A		N/A
Age	N/A	N/A	N/A	N/A	N/A		N/A		N/A	N/A		N/A
Reprisal	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Number Findings Rendered												
Without Hearing 704(i)(2)	N/A	N/A	N/A	N/A	N/A		N/A			N/A		N/A
Race	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A			N/A
Color	N/A	N/A	N/A	N/A	N/A		N/A		N/A			N/A
Religion	N/A	N/A	N/A	N/A	N/A		N/A		N/A			N/A
National Origin	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sex (include Equal Pay Act)												
	N/A	N/A	N/A	N/A	N/A		N/A			N/A		N/A
Disability	N/A	N/A	N/A	N/A	N/A		N/A		N/A			N/A
Age	N/A	N/A	N/A	N/A	N/A		N/A			N/A		N/A
Reprisal	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Number Findings Rendered												
After Hearing 704(i)(3)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Race	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Color	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Religion	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
National Origin	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sex (include Equal Pay Act)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

| Disability | N/A |
|------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| Age        | N/A |
| Reprisal   | N/A |

29 CFR §1614.70	4(j)		29 CFR §1614.705 COMPARATIVE DATA									
FINDINGS OF	200	4			PREV	/IOUS	FISC	CAL Y	EAR			
DISCRIMINATION	END (	OF										
RENDERED BY ISSUE	2ND C	2TR	20	003	2002		2001		2000		19	99
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings												
704(j)(1)	N/A	N/A	N/A	N/A	N/A		N/A					N/A
Appointment/Hire	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A			N/A
Assignment of Duties	N/A	N/A	N/A	N/A	N/A		N/A		N/A			N/A
Awards	N/A	N/A	N/A	N/A	N/A		N/A		N/A			N/A
Conversion to Full-time	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A			N/A
Disciplinary Action	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A			N/A
Demotion	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A			N/A
Reprimand	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A			N/A
Suspension	N/A	N/A	N/A	N/A	N/A		N/A		N/A			N/A
Removal	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A			N/A
Other	N/A	N/A	N/A	N/A	N/A		N/A		N/A			N/A
Duty Hours	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A			N/A
Evaluation/Appraisal	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A			N/A
Examination/Test	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A			N/A
Harassment	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A			N/A
Non-Sexual	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A			N/A
Sexual	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A			N/A
Medical Examination	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A			N/A
Pay (Including Overtime)	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A			N/A
Promotion/Non-Selection	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A			N/A
Reassignment	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A			N/A
Denied	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A			N/A
Directed	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A			N/A
Reasonable Accommodation	N/A N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A			N/A
Reinstatement	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A			N/A N/A			N/A N/A
Retirement	N/A	N/A	N/A	N/A N/A	N/A N/A		N/A		N/A			N/A
Termination	IN/A	IV/A	IN/A	IN/A	IN/A	IV/A	IV/A	IV/A	IV/A	IV/A	IV/A	IN/A
Terms/Conditions of	N/A	N/A	N/A	N/A	N/A	NI/A	NI/A	NI/A	NI/A	NI/A	N/A	N/A
Employment	N/A N/A	N/A	N/A	N/A N/A	N/A N/A		N/A					N/A
Time and Attendance	N/A	N/A	N/A	N/A	N/A		N/A					
Training	N/A	N/A	N/A	N/A	N/A		N/A			N/A		
Other	IV/ A	IV/A	IN/ A	IV/ A	IN/ A	IV/ A	IN/ A	IN/A	IN/ A	IN/A	IN/A	IV/A
Findings Without Hearing	NI/A	NI/A	NI/A	NI/A	NI/A	NI/A	NI/A	NI/A	NI/A	NI/A	NI/A	NI/A
704(j)(2)	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A		N/A	N/A N/A		N/A N/A		N/A N/A
Appointment/Hire	N/A N/A	N/A	N/A	N/A N/A	N/A N/A		N/A			N/A		N/A
Assignment of Duties	N/A N/A	N/A	N/A	N/A N/A	N/A N/A		N/A			N/A		N/A
Awards	N/A N/A	N/A	N/A	N/A N/A	N/A N/A		N/A		N/A			N/A
Conversion to Full-time	N/A N/A	N/A N/A	N/A	N/A N/A	N/A N/A		N/A		N/A			N/A
Disciplinary Action	N/A N/A	N/A	N/A	N/A N/A	N/A N/A		N/A		N/A			N/A
Demotion Denrimond	N/A N/A	N/A	N/A	N/A N/A	N/A N/A		N/A			N/A		N/A
Reprimand	N/A N/A	N/A N/A	N/A	N/A N/A	N/A N/A		N/A			N/A		N/A
Suspension												
Removal	N/A	N/A	N/A	N/A	N/A	IV/A	N/A	N/A	IV/A	N/A	N/A	N/A

Other	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Duty Hours	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Evaluation/Appraisal	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Examination/Test	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Harassment	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Non-Sexual	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sexual	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Medical Examination	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pay (Including Overtime)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Promotion/Non-Selection	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reassignment	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Denied	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Directed	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reasonable Accommodation	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reinstatement	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A
Retirement	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Termination	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A	N/A	N/A
Terms/Conditions of												
Employment	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Time and Attendance	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Training	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A	N/A	N/A
Other	N/A	N/A	N/A	N/A	N/A	N/A			N/A			N/A
Findings After Hearing												
704(j)(3)	N/A	N/A	N/A	N/A	N/A	NI/A	N/A	N/A	N/A	N/A	N/A	N/A
Appointment/Hire	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A	N/A	N/A
Assignment of Duties	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A	N/A	N/A	N/A
Awards	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Conversion to Full-time	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Disciplinary Action	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Demotion Demotion	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reprimand	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Suspension	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Removal	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Other	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Duty Hours	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A	N/A		N/A
Evaluation/Appraisal	N/A	N/A	N/A	N/A	N/A		N/A			N/A		
Examination/Test	N/A	N/A	N/A	N/A	N/A		N/A			N/A		N/A
Harassment	N/A	N/A	N/A	N/A	N/A		N/A		N/A	N/A	N/A	N/A
Non-Sexual	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sexual	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Medical Examination	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pay (Including Overtime)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Promotion/Non-Selection	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reassignment	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Denied	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Directed	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reasonable Accommodation	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reinstatement	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Retirement	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Termination	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Terms/Conditions of												
Employment	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Time and Attendance	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A			N/A
Training	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Other	N/A	N/A	N/A	N/A	N/A		N/A				N/A	

29 CFR §1614.704(k)		29 CFR §1614.705 COMPARATIVE DATA					
COMPLAINTS PENDING FROM PREVIOUS FISCAL YEARS BY STATUS	2004 END OF 2ND QTR	PREVIOUS FISCAL YEAR					
		2003	2002	2001	2000	1999	
Total complaints from							
previous Fiscal Years							
704(k)(1)	2	N/A	N/A	N/A	N/A	N/A	
Total Complainants							
704(k)(2)	N/A	N/A	N/A	N/A	N/A	N/A	
Number complaints pending	[as of 9/3	30]:					
704(k)(3)							
Investigation	1	N/A	N/A		N/A	N/A	
ROI issued, pending							
Complainant's action	0	N/A	N/A	N/A	N/A	N/A	
Hearing	1	N/A	N/A	N/A	N/A	N/A	
Written notice	N/A	N/A	N/A	N/A	N/A	N/A	
Final Agency Action	0	N/A	N/A	N/A	N/A	N/A	

29 CFR §1614.704(I)		29 CFR §1614.705 COMPARATIVE DATA						
COMPLAINT	2004 END OF	PREVIOUS FISCAL YEAR						
INVESTIGATIONS	2ND QTR	2003	2002	2001	2000	1999		
Number Pending Completion of Investigation	1	N/A	N/A	N/A	N/A	N/A		
Pending Investigations Beyond Authorized Time Frames	0	N/A	N/A	N/A	N/A	N/A		

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